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Side Agreement – Addiction Medicine Fellows Compensation and Representation

CIR/SEIU and Alameda Health System ("The Parties") agree to the following. This Side Letter is intended to clarify pay and representation for Addiction Medicine Fellows under the CIR/SEIU collective bargaining agreement (CBA) with AHS:

1. Addition Medicine fellows will be represented by CIR/SEIU and covered by the same CBA and relevant side letter agreements as all other CIR/SEIU represented members.
2. Addiction Medicine fellows will be paid $95,425 in salary, and shall receive the scheduled increases starting the first pay period following November 30, 2024.
3. In the next successor CBA negotiated by CIR/SEIU and AHS, all relevant articles will be updated to reflect that CIR/SEIU represents the Addiction Medicine Fellows.
4. Addiction Medicine Residents are eligible to moonlight in in areas in which they are qualified to serve as attending physicians, on the terms set forth in Article 36.

For AHS

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