# Professional Educational Plan

**SUMMARY OF MATERIAL MODIFICATION**
**PLEASE READ NOW!**

**March 2026**

This notice contains important information regarding changes to Professional Educational Plan ("PEP"). This Summary of Material Modification ("SMM") is issued to notify you of these changes. Please take the time to read this notice carefully and share it with your covered family members. Keep this notice with your Plan documents.

**Effective May 1, 2026:**

**PEP will be merged into the House Staff Benefits Plan ("HSBP")**

The HSBP is a multiemployer employee welfare benefit plan, administered by the HSBP Board of Trustees. HSBP and PEP have entered into a Merger Agreement ("Agreement"), to facilitate the merger and provide a seamless experience to Participants during this transition. Note: as a result of this merger PEP will be terminating May 1, 2026, but your benefits will not.

**No action is necessary for you to continue receiving your current PEP benefits through HSBP.**

Pursuant to the Agreement, as of May 1, 2026:

- All benefits provided by PEP will be provided by HSBP Professional Educational Benefit ("PEB");
- All contributions now paid to PEP will be paid to HSBP; and
- All claims now administered by PEP will be administered by HSBP.

**You will receive a new Summary Plan Description ("SPD") from HSBP for the PEB Benefit.**

The SPD will include a description of the PEB Benefit, currently provided by PEP and after May 1, to be provided by HSBP.

Please continue to file claims with the Benefits Plan Office. The Claim Form can be found on the CIR website, www.cirseiu.org, or on the Member Portal at https://cirmp.novus-360.com/cirmpprod. Reminder: all claims and receipt(s) must be submitted within one year from the date of purchase or service.

If you have any questions, please contact the Benefits Plan Office at 212-356-8180.

Sincerely,

The Board of Trustees