Committee of Interns and Residents SEIUHealthcare

Welcome to your union!



Your contract highlights

- Extra On-Call Pay: Up to $750 per shift for additional coverage
- Twice annual lump sum stipend of $2,250 (July and January)--we are bargaining for even more in new contract negotiations
- Patient Care Fund: $35k annual fund that CIR-BMC members to use to support projects and equipment purchases that benefit BMC patients
- $88k in annual diversity, equity and inclusion funds, with resident input into spending
- Annual professional educational allowance of $1,200

CIR Regional VPs

- Dr. Jaime Ye, Cambridge Health Alliance
- Dr. Justin Halloran, Cambridge Health Alliance
- **Dr. Lucia Ryll, Boston Medical Center**
- **Dr. Natalia Forbath, Boston Medical Center**
- Dr. Safwan Elkhatib, Mass General Brigham

BMC-CIR Delegates

Dr. Daniel Counihan, Surgery
Dr. Harjot Kang, Anesthesia
Dr. Raymond Uymatiao, Psych
Dr. Rafi Moradian, Podiatry
Dr. Sekinat Mumuney, FM/Psych
Dr. Nishanth Ganeshbabu, Anesthesia
Dr. Shad Yasin, EM
Dr. Nicole Comella, Ob/Gyn
Dr. Karen Garza, Ob/Gyn
Dr. Natalia Vivas Vitora, FM

Boston Medical Center Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. **We're currently back at bargaining now for our next contract and the raises and benefits in it!** Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions, or getting more involved with CIR, contact one of your CIR delegates!

Your salary wins

- PGY 1: $81,222.37
- PGY 2 $84,471.27
- PGY 3 $87,850.12
- PGY 4 $91,364.13
- PGY 5 $95,018.69
- PGY 6 $99,294.52
- PGY 7 $103,762.79
- PGY 8 $108,432.11

★Currently bargaining a new contract with the hospital to win additional salary increases and much more! Sign your membership & get involved to help win more!

Support from elected champions

- Mayor Wu made calls to help you win a strong contract.
- City council has has also stepped in by coming to unity breaks and making calls to the CEO.
- Senator Liz Miranda advocated for anti-ICE legislation (PROTECT Act) that ensures hospitals have adequate policies to deal with ICE and to protect CIR members and all healthcare workers from employer retaliation.

Connect with your CIR Staff Representatives

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Scan to visit
CIR-BMC website to see more union wins and **sign your Membership and Benefits Enrollment!**