Committee of Interns and Residents SEIU Healthcare

Welcome to your union!



Your contract highlights

- Up to $5,250 per year for reimbursement for USMLE Step III exams, Specialty Board exams, and eligible courses and prep materials (after 90 days employment).
- PGY promotion for required research years.
- Access to employer-paid rideshare for traveling between sites and for fatigue mitigation when working 28+ hours in a 48 hour period.
- CIR House Staff Wellbeing Committee with annual $50,000 budget from MGB for funding wellbeing projects and initiatives.

CIR Regional Vice Presidents

- **Dr. Safwan Elkhatib, Mass General Brigham**
- Dr. Justin Halloran, Cambridge Health Alliance
- Dr. Natalia Forbath, Boston Medical Center
- Dr. Jaime Ye, Cambridge Health Alliance
- Dr. Lucia Ryll, Boston Medical Center

MGB-CIR Delegates

Dr. Emiliano Tabarsi, Radiology
Dr. Lee Richman, Pathology
Dr. Gina Bortoletto, Pathology
Dr. Shawn Joshi, PM&R
Dr. Samir Ghandour, IR
Dr. William Ford, ID Fellow
Dr. Abdallah Tom, Child Psych
Dr. Ammitha Kapyur, Nephrology
Dr. Brian Lusby, BWH Psychiatry
Dr. Wills Baird, MGH Anesthesia
Dr. Eli Schwamm, BWH Anesthesia
Dr. Charlotte Poplawski, PM&R
Dr. Shawn Joshi, PM&R
Dr. Nicholas Wasko, Neurology

Mass General Brigham Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates or Department Reps!

Visit our website to see more union wins

Your salary wins

- PGY1: $84,579
- PGY2: $88,843
- PGY3: $92,990
- PGY4: $97,728
- PGY5: $102,466
- PGY6: $106,612
- PGY7: $112,535
- PGY8: $118,458

⋆Plus, additional **$10,500 annual stipend**

Reflects 2.5% raises effective July 1, 2026