Committee of Interns and Residents
SEIUHealthcare

# Welcome to your union!



## Your contract highlights

- 18%-23% salary increases across the life of the contract.
- Meal Allowance: $3,800/year on top of salary
- $550 for housestaff newly on H+H payroll
- Childcare Reimbursement: $3,500
- $1500 over three years education reimbursement (conferences, board review courses, and more)

## Regional VPs

Alexander Graff, Kyle MacNeil, Maxine Riter

## Delegates

Daniel Mongillo and Diane Tran.
Alternates: Palak Fichadia and Jose Moreira

## Elmhurst-H&H

## Welcome to CIR/SEIU!

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

## Your salary wins

- PGY1: $81,238
- PGY2: $84,426
- PGY3: $90,793
- PGY4: $91,877
- PGY5: $94,159
- PGY6: $95,799
- PGY7: $100,670
- PGY8: $102,747

*Salary numbers do not include $3,800 meal allowance or $5,315 chief differential

# Recent support from elected champions:

- The Queens Borough President intervened to restore the picket line during residents' strike in 2023. NYC city, state, and federal officials supported the strike via media and rallies. H+H CEO Mitch Katz was pressured during budget hearings regarding salary inequality.

## Connect with your CIR Staff Representative

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**Join your union:**