Committee of Interns and Residents SEIUHealthcare

Welcome to your union!



Your contract highlights

- $500 meal stipend
- Paid rideshare home for long/late shifts (up to $35).
- $1,000 minimum in educational funding
- 8 weeks paid parental leave

Regional VPs

Dr. Omar Taweh, George Washington University
Dr. D. Akeim George, Children's National
Dr. Olivia Ladd-Luthringshauser, Children's National
Dr. Lane Kantor, UPenn Health Systems

Delegates

Dr. Lane Kantor
Dr. Spenser Chen
Dr. Divya Krishna
Dr. Kaidee Akullo
Dr. Carolina Garcia
Dr. Joshua Pirl
Dr. Rachel Parks
Dr. Chiamaka (Miriam) Okonkwo
Dr. Brenly Rowland
Dr. Abiana Adamson
Dr. Pierce Curran
Alternate: Dr. Fernanda Tirado
Alternate: Dr. Neil Kelkar

University of Pennsylvania Health System

Welcome to CIR/SEIU

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

Your Compensation

Base salary + $11k stipend!

- PGY1 $87,347.74
- PGY2 $90,262.05
- PGY3 $94,115.00
- PGY4 $98,758.00
- PGY5 $101,741.14
- PGY6 $105,558.04
- PGY7 $108,168.56
- PGY8 $110,336.53
- PGY 9 $114,158.89

***Additional 3% salary increase on October 1, 2026!**

Support from Elected Champions:

- PA House Rep. Rick Krajewski and PA Senator Nikil Saval organized fellow state legislators to sign a letter demanding Penn CEO Kevin Mahoney settle a fair contract. Their support helped build pressure that was instrumental to our victory.
- Philadelphia City Councilmember Jamie Gauthier personally called CEO Kevin Mahoney to urge Penn to settle a fair contract.
- Our May Day rally and unity break outside Penn's main hospital drew support from members of the Pennsylvania House, State Senate, and Philadelphia City Council.

Connect with your CIR Staff Representative

Bradley Philbert
(215) 528-4675
bphilbert@cirseiu.org

Mercy Nabwire
(267) 894-6842
mnabwire@cirseiu.org

Not a CIR member? Join now!