HEY, 1UC HOUSESTAFF!

WE'VE REACHED A TENTATIVE AGREEMENT WITH UC!

YOUR STATEWIDE BARGAINING TEAM RECOMMENDS A "YES" VOTE!

COMPENSATION

18% base wage increase over 4 years

- 5% on 9/1/26
- 5% on 7/1/27
- 4% on 7/1/28
- 4% on 7/1/29

+$1K lump sum as back pay

RESIDENT ENHANCEMENT FUND (REF)

$8000 in Resident Enhancement Funds to replace the UC-issued meal cards and education funds with more flexible cash in your pocket

WORKPLACE SAFETY

Continued fatigue mitigation and access to rideshares if housestaff are too tired to drive home

Lead that Fits: Fitted lead if communal lead does not fit, along with creation of the radiation safety workgroup

WORK PHONES

University-issued phones for all housestaff, capable of running all applications needed to perform housestaff duties at no charge

RECOGNITION

This article codifies which housestaff are in the union. UC recognition now includes Podiatry, Dentistry, and Orthodontics housestaff!

BENEFITS

Preserved $30K fertility benefit + 3 rounds of IVF now covered under both HMO/PPO plans without $30k use

Status quo on healthcare with no premiums

Improved Holiday time off (14 holidays w/ at least 3-4 guaranteed holidays off, & up to 2 flex days for working toughest holidays)

No more sick day paybacks

EDUCATION

Exam/Licensing Reimbursement:
UC pays or reimburses required licenses, certifications, required specialty board exams, and USMLE Step III/COMLEX Part III, separate from educational funds.

IMMIGRATION

Obligates UC to adhere to its own policy on immigration enforcement issues. Allows for standard of care under civil custody. Requires UC to inform CIR and residents if immigration enforcement officers come to campus

LACTATION

Private space, with proper accommodations, including protected time to pump. New language for Olive View!

CIR 1UC UNITED for a FAIR CONTRACT

OLIVE VIEW PAY SCALE: 2026-2030

PGY	Current	Sept. 1, 2026 5%	July 1, 2027 5%	July 1, 2028 4%	July 1, 2029 4%	REF Stipend Paid Annually
1	$93,777	$98,466	$103,390	$107,526	$111,828	$8,000 per year
2	$96,369	$101,216	$106,277	$110,529	$114,951	$8,000 per year
3	$99,605	$104,586	$109,816	$114,209	$118,778	$8,000 per year
4	$102,954	$108,102	$113,508	$118,049	$122,771	$8,000 per year
5	$106,565	$111,894	$117,489	$122,189	$127,077	$8,000 per year
6	$109,978	$115,477	$121,251	$126,102	$131,147	$8,000 per year
7	$113,143	$118,801	$124,742	$129,732	$134,922	$8,000 per year

OLIVE VIEW: JOIN US IN VOTING YES TO SECURE OUR CONTRACT!

IN-PERSON VOTING

July 23rd

11am-2pm

Olive View cafeteria

ONLINE VOTING

July 23rd starting at 3pm until July 24th at 10pm

bitly

NOT A CIR MEMBER? JOIN NOW SO YOU CAN VOTE!