Committee of Interns and Residents SEIU Healthcare

# Welcome to your union!



## Your contract highlights

- $1300 orientation pay
- Meal allowance of $25 per on-call, overnight, and shifts over 12 hours (8hrs ER)
- $1300 educational allowance
- Extra on-call shift coverage pay of $200 to $400

## Regional VPs

Dr. Omar Taweh, George Washington University
Dr. D. Akeim George, Children's National
Dr. Olivia Ladd-Luthringshauser, Children's National
Dr. Lane Kantor, UPenn Health Systems

## Delegates

Dr. Rizvan Azimzade
Dr. Mahdi Taye
Dr. Koushik Tuppil
Dr. Sarfraz Akmal
Dr. Aleah Sommerville
Alternate: Dr. Aashka Patel
Alternate: Dr. Nawoo Kim

## Rutgers University-RWJMS Welcome to CIR/SEIU

Congratulations on your residency! Your co-residents & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients through your union. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR delegates!

## Your salary wins

- PGY1 $73,133
- PGY2 $76,045
- PGY3 $80,322
- PGY4 $85,014
- PGY5 $87,271
- PGY6 $89,521
- PGY7 $92,528
- PGY8 $94,338
- PGY9 $96,493

*Currently bargaining a new contract with the hospital to win additional salary increases and much more!

# Building Political Power in NJ!

- Healthcare from Day One!
- Lobbying state officials for additional GME funding (to win higher raises 2026)!!!
- Building relationships with elected officials to support us in contract negotiations.

## Connect with your CIR Staff Representative


Nancy Li
973-951-8169
nli@cirseiu.org

LaTrisa Davis
415-916-2310
ldavis@cirseiu.org


**Not a CIR member? Join now!**