HEY, 1UC HOUSESTAFF!

WE'VE REACHED A TENTATIVE AGREEMENT WITH UC!

YOUR STATEWIDE BARGAINING TEAM RECOMMENDS A "YES" VOTE!

COMPENSATION

25%-27% in compounded raises over 4 years depending on PGY level (due to base building increases)

- 5% on 9/1/26
- 5% on 7/1/27
- 4% on 7/1/28
- 4% on 7/1/29

BASEBUILDING

$5000 in basebuilding bonuses added to salary to increase salary levels for all PGY levels at UCR, and to narrow the gap between salary levels across UCs ($3000 added to salary on 9/1 (paid on 10/1), and $2000 added to salary on 7/1 (paid on 8/1).

EDUCATION

Exam/Licensing Reimbursement:
UC pays or reimburses required licenses, certifications, required specialty board exams, and USMLE Step III/COMLEX Part III, separate from educational funds.

WORK PHONES

University-issued phones for all housestaff, capable of running all applications needed to perform housestaff duties at no charge

RESIDENT WELLBEING

$20K Resident Wellness fund preserved at UCR

MEALS

Meal allowance maintained at status quo at at applicable UCR sites

BENEFITS

IPreserved $30K fertility benefit + 3 rounds of IVF now covered under both HMO/PPO plans without $30k use

Status quo on healthcare with no premiums

Improved Holiday time off (14 holidays w/ at least 3-4 guaranteed holidays off/yr, & up to 2 flex days for working toughest holidays)

No more sick day paybacks

WORKPLACE SAFETY

Continued **fatigue mitigation** and access to rideshares if housestaff are too tired to drive home

Lead that Fits: Fitted lead if communal lead does not fit, along with creation of the radiation safety workgroup

IMMIGRATION

Obligates UC to adhere to its own policy on immigration enforcement issues. Allows for standard of care under civil custody. Requires UC to inform CIR and residents if immigration enforcement officers come to campus

LACTATION

Private space, with proper accommodations, including protected time to pump.

CIR 1UC UNITED for a FAIR CONTRACT

UCR PAY SCALE: 2026-2030

PGY	Jun. 30, 2026 (AY 2025-2026)	Sept. 1, 2026 (AY 2026-2027) 5%	July 1, 2027 (AY 2027-2028) 5%	July 1, 2028 (AY 2028-2029) 4%	July 1, 2029 (AY 2029-2030) 4%	% salary increase from 6/30/26-6/30/30
1	$75,391	$82,311	$88,527	$92,069	$95,752	27%
2	$77,019	$84,020	$90,321	$93,934	$97,692	26.8%
3	$80,048	$87,201	$93,662	$97,409	$101,306	26.6%
4	$83,207	$90,518	$97,144	$101,030	$105,072	26.3%
5	$86,612	$94,093	$100,898	$104,934	$109,132	25.8%
6	$89,830	$97,472	$104,446	$108,624	$112,969	25.5%

UC RIVERSIDE: JOIN US IN VOTING YES TO SECURE OUR CONTRACT!

IN-PERSON VOTING

July 29th

11am-2pm

St. Bernardine's cafeteria

ONLINE VOTING

July 29th starting at 3pm until July 30th at 5pm

NOT A CIR MEMBER? JOIN NOW SO YOU CAN VOTE!