HEY, 1UC HOUSESTAFF!

WE'VE REACHED A TENTATIVE AGREEMENT WITH UC!

YOUR STATEWIDE BARGAINING TEAM RECOMMENDS A "YES" VOTE!

COMPENSATION

25%-27% in compounded raises over 4 years depending on PGY level (due to base building increases)

- 5% on 9/1/26
- 5% on 7/1/27
- 4% on 7/1/28
- 4% on 7/1/29

BASEBUILDING

$5000 in basebuilding bonuses added to salary to increase salary levels for all PGY levels at UCSF Fresno, and to narrow the gap between salary levels across UCs ($3000 added to salary on 9/1/26, $1000 added on 7/1/27, $500 added on 7/1/28, and $500 added on 7/1/29).

EDUCATION

Exam/Licensing Reimbursement:
UC pays or reimburses required licenses, certifications, required specialty board exams, and USMLE Step III/COMLEX Part III, separate from educational funds.

WORK PHONES

University-issued phones for all housestaff, capable of running all applications needed to perform housestaff duties at no charge

RECOGNITION

This article codifies which housestaff are in the union. UC recognition now includes Podiatry, Dentistry, and Orthodontics housestaff!

BENEFITS

Preserved $30K fertility benefit + 3 rounds of IVF now covered under both HMO/PPO plans without $30k use

Status quo on healthcare with no premiums

Improved Holiday time off (14 holidays w/ at least 3-4 guaranteed holidays off/yr, & up to 2 flex days for working toughest holidays)

No more sick day paybacks

WORKPLACE SAFETY

Continued **fatigue mitigation** and access to rideshares if housestaff are too tired to drive home

Lead that Fits: Fitted lead if communal lead does not fit, along with creation of the radiation safety workgroup

IMMIGRATION

Obligates UC to adhere to its own policy on immigration enforcement issues. Allows for standard of care under civil custody. Requires UC to inform CIR and residents if immigration enforcement officers come to campus

LACTATION

Private space, with proper accommodations, including protected time to pump.

CIR 1UC UNITED for a FAIR CONTRACT

UCSF FRESNO PAY SCALE: 2026-2030

PGY	Jun. 30, 2026 (AY 2025-2026)	Sept. 1, 2026 (AY 2026-2027) 5%	July 1, 2027 (AY 2027-2028) 5%	July 1, 2028 (AY 2028-2029) 4%	July 1, 2029 (AY 2029-2030) 4%	% salary increase from 6/30/26-6/30/30
1	$75,391	$82,311	$87,477	$91,497	$95,677	27%
2	$77,019	$84,020	$89,271	$93,362	$97,692	26.8%
3	$80,048	$87,201	$92,612	$96,837	$101,231	26.5%
4	$83,207	$90,518	$96,094	$100,458	$104,997	26.2%
5	$86,612	$94,093	$99,848	$104,362	$109,057	25.9%
6	$89,830	$97,472	$103,396	$108,052	$112,895	25.7%

UCSF FRESNO: JOIN US IN VOTING YES TO SECURE OUR CONTRACT!

IN-PERSON VOTING

July 30th

11:00am-2:00pm

UCSF Fresno building, 1st Floor

ONLINE VOTING

July 29th starting from Midnight until July 30th at 10:00am

NOT A CIR MEMBER? JOIN NOW SO YOU CAN VOTE!