Committee of Interns and Residents SEIU Healthcare

# Welcome to your union!

# CIR/SEIU



## Your contract highlights

- Meal allowance of $57 per week
- Educational allowance of $1000-$1,800 per year
- 3 weeks of paid vacation
- 100% reimbursement for medical licensure fees
- Relocation allowance of up to $1,500

## Regional VPs

Kayla Authelet, EM, Alameda
Hope Schwartz, EM, Alameda

### Delegates & Department Reps

- Becca Morse, IM
- Bardia Ghayoumi, IM
- Alternate: Brenden Maag, Radiology
- Alternate: Neha Balachandran, FM

Santa Clara Valley Medical Center

## Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

## Your salary wins

- $83,644.45 - $110,212.88
- Union contract protects us from county salary freeze

# Support from elected champions

- Supervisors Lee, Chavez, and Arenas spoke in favor of residents during a board meeting
- Senate Labor Committee Chair Cortese called the county to support bargaining
- Superviosrs Lee, Simitian, and Chavez called CEO Lorenz to ask for a fair contract

## Connect with your CIR Staff Representative

Joel Reinstein
(734) 476-9136
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Visit our website to see more union wins