Committee of Interns and Residents SEIU Healthcare

Welcome to your union!

CIR/SEIU



Your contract highlights

- 21% raises over 3 years
- $10k per academic year in fertility benefits and $20k over the course of residency
- 4 weeks of vacation, 3 holidays (more if your program offers more), and 20 sick days
- Rideshare Fatigue Mitigation from all worksites
- CIR grievance procedure to enforce contract

Regional VPs

Franz Belz, Kaiser
Hope Schwartz, Alameda
Miguel Angel Peña, Stanford

Delegates

Brandon Muncan
Bryan Cortez
Carmen Rauh Garrido
Connor Brown
De'Mond Glynn
Divya Gopisetty
Jessica Hsueh
Zoe Dove
Joanna Langner
John Klyver
Remy Link
Samvel Gyurdzhyan
Sara Vukojevic
Shaheed Muhammad
Sheridan Rea
Sudiptho Paul

Alternates: Donna Tran and Gabriela Fuentes

Stanford

Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don't miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

Your salary wins

- **$96,948 - 135,865**

★ + 5,000 in annual stipends
★ + a one-time $3,500 moving stipend for new housestaff

Support from elected champions

- Assemblemember Berman and Senator Becker called CEO Entwistle to call for a fair bargaining
- Your Assemblymember, Senator, and County Board Supervisor sent letters in support of resident bargaining
- Congressmembers Lofgren and Eshoo posted on social media in support

Connect with your CIR Staff Representatives

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Visit our website to see more union wins