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To the Physicians of the University of California,

We have worked alongside CIR/SEIU and unionized resident physicians across the UC system for years. We have witnessed firsthand what happens when doctors come together to build collective power: physicians gain a voice in decisions that shape their work, their training, their wellbeing, and ultimately the care they provide to patients.

Medicine is more than a job, it is a profession built on service, expertise and a commitment to patients. Yet too often, physicians are expected to carry the weight of a healthcare system without having a meaningful say in how it operates. We have seen resident physicians organize with SEIU to change that reality, winning real improvements while strengthening their ability to advocate for themselves and their patients.

Today, attending physicians have an opportunity to do the same.

We believe physicians deserve a union led by physicians, for physicians. One that understands the unique challenges facing the profession and is committed to protecting the future of medicine.

As fellow union members across the UC system, we know that lasting change comes when workers stand together. **We support Doctors United and the physicians who are organizing to ensure that doctors have a seat at the table and a voice equal to the responsibility they carry every day.**

The future of medicine should be shaped by physicians. We stand with you as you organize to reclaim that future.

In solidarity,



Rafael Jaime
President, UAW 4811