Committee of Interns and Residents SEIUHealthcare

Welcome to your union!

CIR/SEIU



Your contract highlights

- 8% wage increases across the board from ‘24 extension, 5% in ‘25
- $950 educational stipend
- 8 weeks paid parental leave
- Reimbursement for STEP III and CA medical license
- Review of your post-residency employment contract by a participating lawyer at the discounted rate of $400

Regional VPs

Satkartar Khalsa - UCSF
Norman Archer - UCSF
Michelle Martinelli - UCSF
Miguel Gonzalez - UCI
Rupali Gautam - UCSD
Manraj Sekhon - UCR
Suhail Sidhu - UCI

Delegates

Audrey Pham- Pediatrics
Bradley Kawano- General Surgery
Gerald Durkan- Family Medicine
Kaley Grooms- Pediatrics
Lana Bridi- Internal Medicine
Luke Silverman-Lloyd- Internal Medicine
Nyerovwo Okifo- OBGYN
Pat Zimmerman- Internal Medicine
Reice Robinson- Internal Medicine
Ruth Laverde- General Surgery
Theresa Thomas- Emergency Medicine

Alternate: Mycah Freudiger- Emergency Medicine

UC San Diego Health

Welcome to CIR/SEIU!

Congratulations on your residency! Your co-resident & CIR representatives were able to negotiate these contract wins and benefits. Don’t miss out on the opportunity to advocate for yourself, your co-residents, and your patients. If you have questions about your contract, working conditions (such as call rooms, meal plans, etc.), or getting more involved with CIR, contact one of your CIR Delegates!

Your salary wins

PGY 1- $91,211
PGY 2- $93,829
PGY 3- $97,035
PGY 4- $100,382
PGY 5- $103,991
PGY 6- $107,402
PGY 7- $110,565
PGY 8- $115,742

Support from elected champions

- Outgoing Lieutenant Governor Kounalakis called on UCOP to provide fertility benefits for resident physicians
- Candidate for Lieutenant Governor and former Mayor of Stockton, Michael Tubbs, spoke at the UC Board of Regents calling for a fair contract
- Former State Speaker and UC Regent John Perez called CEO Maysent and advocated for parity in UCSD resident salaries
- Assemblymember Ward, Senators Weber and Atkins, Supervisors Lawson and Montgomery, and Councilmembers Whitburn and Moreno called or sent letters to support a fair contract

Connect with your CIR Staff Representative

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Visit our website to see more union wins